



Name	Covid-19 Risk Assessment – All activities	Affected sites	All venues used for netball league activities
Assessor name	Louis Hakner – Head of League Operations	Review period	Monthly
Assessment date	16/09/2020	Review date	16/11/2020
Assessment type	General		

This COVID-19 Risk Assessment details actions required to ensure that social distancing and the latest government guidance can be followed.

It is assumed on all points logged on this assessment that colleagues, customers and visitors will be at greater risk of contracting and spreading the COVID-19 coronavirus if the measures set out by the business and any additional actions deemed as required during the risk assessment are not followed.

The League Manager is responsible for assessing the workplace and reviewing it **monthly** to ensure it remains COVID-19 Secure in line with the latest government and company guidance.

Taking Action

Any defect or fault found during the risk assessment must be addressed and the action taken recorded. The table below is used to determine the priority of any action required.

Any High priority defect or fault must have interim controls put in place whilst awaiting remedial actions and must be closely monitored to ensure the condition does not worsen.

Action Priorities			
1	HIGH	Foreseeable serious or imminent danger to people High probability of incident with serious injury outcome High probability of damage	Urgent action required 2 days max unless situation can be isolated Provide interim control until remedied
2	MEDIUM	Danger to persons Medium probability of incident with minor injury outcome Medium probability of damage	Action required within 2 weeks Provide interim controls until remedied
3	LOW	Minor defect/fault with no danger to persons. Low probability of incident Low probability of further damage	Action can be planned ahead Provide interim controls until remedied if required
4	ADVISORY	Minor fault/defect with no danger to persons Remote probability of injury or damage	Advisory No remedial action is required



Hazard	Who could be harmed and how?	Safety measures	Risk Rating
<p>Personal hygiene control. Poor hand hygiene and respiratory hygiene control may lead to an increase in surface contamination and direct contact spread.</p>	<p>Who? All event staff, umpires, players, and spectators</p> <p>How? Increased risk of surfaces becoming contaminated with pathogens including Covid-19 leading to spread of infection.</p>	<p>1.1 Event staff and umpires will change clothing at home not at work in changing rooms and will be advised to wash clothes as soon as possible in the event of any contamination of clothing.</p> <p>1.2 Event staff and umpires will be provided with personal sanitiser and advised to sanitise/wash their hands regularly throughout the night and especially if they come into any contact with a surface/customer</p> <p>1.3 A clean set of Bibs will be provided by Powerplay to each team at the start of the season and customers will be asked to bring these bibs each week throughout the season. Bibs should not be swapped or shared between teams to avoid cross-contamination. The washing of the set provided is down to the team/player to manage throughout the season.</p> <p>1.4 No kit to be shared between customers e.g. water bottles, bibs.</p> <p>1.5 Customers advised to wash/sanitise hands at the beginning of each quarter using the available venue facilities/sanitiser. In locations where the venue has not provided hand washing/sanitising stations, the event staff/umpire should set up a sanitising station court side using the stock provided by their league manager.</p> <p>1.6 Relevant posters and signs displayed court side (where the venue permits) to remind employees and customers of the need to wash hands for at least 20 seconds on a frequent basis and to remind event staff, umpires and customers to practice good respiratory hygiene - catching of coughing and sneezes and correct disposal of tissues followed by hand washing. Also, updated customer journey poster to be displayed where possible as a reminder of the key steps that should be followed.</p> <p>1.7 Event staff/umpires will be provided with face coverings which they can wear based on their own personal preference or where social distancing cannot be achieved.</p> <p>1.8 Event staff/umpires will be provided with gloves and advised to wear these when dealing with first aid incidents that require them to come into contact with a customer/another staff member. Gloves must be disposed of and hands washed/sanitised after.</p>	<p>LOW</p>



Hazard	Who could be harmed and how?	Safety measures	Risk Rating
<p>Cleaning to Reduce Transmission of Covid-19 - Risk of exposure to Covid-19 whilst cleaning work areas</p>	<p>Who? All event staff, umpires, players, and spectators</p> <p>How? Cleaning areas where Covid-19 may be present may lead to exposure to the virus. However- the cleaning of all areas correctly will reduce the risk of transmission overall.</p>	<p>2.1 Event staff/umpires will be provided with anti-bacterial wipes and advised to sanitise the netball at the beginning of each quarter.</p> <p>2.2 Event staff/umpires should use the wipes provided and clean down the post protector at each goal prior to the start of the game.</p> <p>2.3 Event staff/umpires should use the wipes provided to clean down any surfaces used by substitutes at the beginning of each game.</p> <p>2.4 On courts without physical barriers (fences), spare netballs to be kept nearby and used if the match ball leaves the court. Any netballs that leave play must be sanitised before being re-used and can only be collected by a player or umpire associated to the game.</p> <p>2.5 PPE and cleaning supplies monitored and event staff/umpires to request new supplies as needed from their league manager.</p>	LOW

Hazard	Who could be harmed and how?	Safety measures	Risk Rating
<p>Social Distancing Guidelines may not always be Met - Activities, where social distancing cannot be followed in full, may lead to increased risk of the transmission of the virus due to being in close proximity and mitigation measures will be required. This includes entrances, exits and common areas as well as work</p>	<p>Who? All event staff, umpires, players, and spectators</p> <p>How? Being in close proximity may lead to increased risk of the spread of the Covid-19 virus.</p>	<p>3.1 Event staff briefed on social distancing measures and how to handle challenging customers</p> <p>3.2 All bookers contacted in advance of their booking and briefed on our social distancing measures, expectations of their behaviours, need to register attendance and consequences of failing to comply or attending while sick/instructed to self-isolate</p> <p>3.3 All customers will be advised to pay for their game upfront and online via the Powerplay website/app. There will be no handling of cash allowed at any locations to reduce the risk of transmission and the amount of time spent dwelling before/after the game.</p> <p>3.4 All games must start and finish at the designated time and teams must promptly arrive and exit the court within the time slots provided, failure to do so will result in staggered/shorter game times being introduced</p>	LOW

- 3.5 All players on court must position a minimum of 1.2m from any other player at all times. Failure to maintain this distance by any player will result in penalisation under the game management rules.
- 3.6 The ball will no longer be delivered at centre pass.
- 3.7 Those sitting on team benches must ensure they maintain a 2m distance at all times or 1m+ as a minimum where 2m is not achievable.
- 3.8 Team talks should be avoided where possible, if they do need to take place then they should be done in a socially distant circle on the court.
- 3.9 Umpires, and event staff to remain socially distanced at all times, interactions must have at a 2m gap or failing this a 1m+ gap as a minimum. Customers discouraged from approaching staff and advised to maintain a 2m distance at all times.
- 3.10 Goal celebrations, handshaking, high fives and shouting are not permitted under any circumstances.
- 3.11 Players are actively discouraged from touching the post, if contact is made, they should re-sanitise their hands before play recommences. The umpire should also wipe over the post before the game recommences.
- 3.12 Outdoor venues should be used ideally, but where this is not possible there must be adequate airflow to reduce the risk. Windows/doors should be opened to allow for better ventilation where possible.
- 3.13 For indoor venues, they must provide a risk assessment and demonstrate adequate levels of ventilation with a minimum of 20l/s/p being achieved before the game can go ahead.
- 3.14 For indoor venues, participants must have their temperature taken on arrival and if it exceeds 38 degrees they will be turned away from playing.



Hazard	Who could be harmed and how?	Safety measures	Risk Rating
<p>Individuals Displaying Symptoms - Coronavirus reportedly spread through exposure or contact to cough droplets. People at the premises developing on-set of symptoms.</p>	<p>Who? All event staff, umpires, players, and spectators</p> <p>How? An individual could develop symptoms of Covid-19, which includes a high/raised temperature, a new/continuous cough or loss of sense of taste or smell which may lead to increased risk of transmission of Covid-19.</p>	<p>4.1 People displaying symptoms will be sent away if people arrive on site and appear to have symptoms consistent with Covid-19 which includes- fever, new and persistent cough or the loss of sense of smell or taste then they will be asked to leave immediately.</p> <p>4.2 Communications to event staff, umpires, customers and visitors will advise they are not to present to site if they display any symptoms or should be isolating.</p> <p>4.3 Immediately following a member of the group displaying symptoms of Covid 19, all equipment will be deep cleaned immediately</p> <p>4.4. For event staff/umpires displaying symptoms, isolation should be exercised immediately, ensuring league manager is informed. Employee should under no circumstances return to work when they should be isolating.</p> <p>4.5 Should event staff, umpires, customers or spectators live with those displaying symptoms, they should isolate for 14 days. If by themselves, 7 days.</p> <p>4.6 Any customers, event staff or umpire displaying COVID-19 symptoms to leave the premises immediately and instructed to self-isolate, book a test and positive test results to NHS Test and Trace</p> <p>4.7 All players must register via the Powerplay website/app to support NHS Test and Trace providing full details of all those attending the games.</p>	<p>LOW</p>



Hazard	Who could be harmed and how?	Safety measures	Risk Rating
<p>Managing Participants entering the court / playing area</p> <p>Participants attending the event and entering the court</p>	<p>Who?</p> <p>All event staff, umpires, players, and spectators</p> <p>How?</p> <p>Transmission of Covid19 between players, spectators and event staff at venues.</p>	<p>5.1 All teams will be provided with a designated arrival time to the venue and a time in which they must vacate the premises. Teams are advised to arrive and leave within this time to avoid any large gatherings as games turn around. Failure to adhere to this may result in shorter game times moving forward.</p> <p>5.2 Spectators should, where possible, not attend the event</p> <p>5.3 Spectators and substitutes to follow current social distancing guidance and discouraged from blocking court walkways, where possible they may be located to neighbouring courts</p> <p>5.4 Players coming onto the court (e.g. as substitutes) must give way and not step onto the court until exiting players have left it.</p> <p>5.5 In certain locations we may plan for additional hygiene breaks, especially in longer sessions or hot weather. You will be informed prior to your game if your league is one of those included in this.</p>	LOW

Hazard	Who could be harmed and how?	Safety measures	Risk Rating
<p>Risk of transmission between players and event staff/umpires whilst providing first aid following an injury.</p>	<p>Who?</p> <p>All event staff, umpires, players, and spectators</p> <p>How?</p> <p>Transmission of Covid19 between event staff and injured players whilst providing first aid.</p>	<p>6.1 In event of an injury, regardless of first aid training, event staff/umpires are expected to ask the venue first aider to call 999 (if considered necessary) and attend to the player, if venue staff are unavailable call 999 and keep the player as warm and comfortable as possible until the ambulance arrives. Abandon any games close to the injured player.</p> <p>6.2 If the incident requires an event staff to come into contact with the injured party, a fresh pair of disposable gloves must be worn (unless the event staff is allergic to the latex material). Where suitable a face mask/covering should also be worn.</p> <p>6.3 Once the incident is over and all reporting completed, ensure all areas where the injured party came into contact with surfaces are cleaned and sanitised. The event staff administering treatment should dispose of the PPE worn. They should wash their hands and face thoroughly.</p> <p>6.4 In the event of CPR being required, this should be performed using hand compressions only and loosely covering the casualty's nose and mouth with clothing or similar. No breathing assessment nor rescue breaths should be performed. CPR only to be performed by first aid qualified personnel or under direction and guidance from emergency service.</p>	MEDIUM



OPERATING PROCEDURES

Pre-Event

- Customers to register their players and make payment for their game online/via the app
- Customers to bring the bibs provided to them by Powerplay to each game and are responsible for washing these on a weekly basis.
- Event staff/umpires to arrive at venue and where applicable set up a sanitising station court side for customer use. Sanitising/washing of hands to be encouraged for all players at the beginning of each quarter.
- At locations with suitable venue facilities available, event staff/umpires should familiarise themselves with location of hand washing/sanitising stations and direct customers towards them before the game.
- Event staff/umpires to display the relevant posters court side (in locations that allow)
- Event staff/umpires to wipe over the post protectors at each goal prior to the start of each new game
- Event staff to make use of face covering should they wish
- Customers will be briefed on specific safety measures prior to their arrival at the venue to avoid the need to gather everyone together on the night
- Customers must arrive within their designated time slot and have registered all of their players for use with the NHS test and trace system
- Anyone displaying Covid-19 symptoms (event staff or customers) should not attend the event
- For those attending an indoor event, participants must have their temperature taken and any which exceed 38 degrees will be refused entry to the court to play

During Event

- Players must maintain a 1.2m (4ft) distance on court at all times. Umpires should penalise players who fail to adhere to this distance at an advanced rate to ensure the safety of those on court.
- Substitutes must maintain a 2m distance or as a minimum a 1m+ where 2m cannot be achieved
- Substitutes during game to wait for exiting player to leave the court before entering the court at a safe distance
- Handshakes, goal celebrations, high fives and shouting are not permitted
- Event staff/umpires to use anti-bacterial wipes to clean the ball at the beginning of each quarter. For locations with no court barriers a spare disinfected ball should be available in case the ball goes out of play. The event staff/umpire must then collect and disinfect the original ball prior to its usage again.
- Spectators are discouraged from attending but those that do must maintain social distance in line with government guidance and avoid congregating around court walkways.
- Players are actively discouraged from touching the post, if contact is made, they should re-sanitise their hands before play recommences and the post should be wiped down by the umpire.

Post Event

- Players advised to leave the venue promptly once the match has finished to allow the next group a safe arrival
- Exiting players advised to wash/sanitise their hands
- Event staff to disinfect equipment ready for the next group



WORKPLACE RISK ASSESSMENT

Powerplay League Activity – all locations

Signed by Powerplay Covid-19 Compliance Officer		Date
<i>Mike Evans</i>		<i>16/09/2020</i>